

## Silvia Capezzuoli

Social Development Consultant

**Nationality:** British  
**Expertise:** Facilitation/ Training/ Knowledge Sharing/ Participatory M&E / Participatory project management/ Training of trainers/ Capacity building/Coaching  
**Present position:** Senior Consultant, IMA International

### Key Experience

**Silvia Capezzuoli** is a senior consultant with IMA International. She is a social development specialist with over twenty eight years of experience including facilitation, training, coaching, research and programme management in more than 20 countries. Recent experience focuses on supporting knowledge sharing processes within organisations such as APEFE, AVERT and International HIV/AIDS Alliance. Longer term work includes institutional capacity development and programme support for FAO- and UN-supported projects in Asia Pacific, Latin America and the Caribbean. She has a particular interest in how individuals and organisations learn, embracing and promoting knowledge sharing as an integral part of her work. She is a keen believer in training of trainers' methodology and has extensive experience in incorporating lesson learning and action learning as part of her approach. Silvia uses her excellent inter-personal, motivating and team-building skills to facilitate multi-cultural, participatory adult-centred courses, workshops and learning events. Past work includes project management, evaluations and policy support with the international NGO ACORD; coaching and staff development with VSO; training for the University of Sussex and interpreting for refugees and migrants for Brighton and Hove council.

### Qualifications:

Degree or Diploma obtained & Name of Course	Institution	Year
Mindfulness-Based Cognitive Therapy	Centre for Mindfulness Education, Brighton	2011
Credit Certificate in Community Interpreting-Essential Skills and Knowledge	Croydon CETS, London Open College Network, UK	2003
TEFL Teaching Qualification	International House, College, London	1987
MA Gender and Development	UK Institute of Development Studies, University of Sussex	1993
BA French and African and Asian Studies	University of Sussex	1987

Language capabilities	
English	mother tongue
French	Fluent (spoken and written)
Italian	Fluent (spoken and written)
Indonesian	Good (spoken )
Spanish	Good (spoken and written)

**Professional membership:** various development LinkedIn groups, KM4Dev, IDS alumni

## Country experience:

**Africa:** Burkina Faso, Kenya, Lesotho, Mali, South Africa, Tanzania, Uganda

**Asia:** Bangladesh, India, Indonesia, Malaysia, Philippines, South Korea, Thailand

**Europe:** Belgium, Finland, France, Italy, Netherlands, Sweden, UK

**LAC:** Barbados, Brazil, Costa Rica, Grenada, Mexico

**Middle East:** Qatar

## Experience:

2018 <b>Brazil</b>	<b>Course Director, Coordinator and Facilitator</b> , EEAFM workshop for fisheries government, academia and fisher associations collaborating with FAO REBY II LAC - in Portuguese (see 2012 below).
2018 <b>Belgium</b>	<b>Course Director and Facilitator</b> , Knowledge Management training and strategic planning support for APEFE, Belgian Walloon agency providing international development support- in French.
2018 <b>Grenada</b>	<b>Lead Facilitator and Designer</b> , Training and Training of Trainers of FAO's Fisheries and Aquaculture Emergency Response (FARE) programme for government, NGOs and Academia in the Eastern Caribbean.
2018 <b>UK</b>	<b>Coach</b> , support to Knowledge Management review for International HIV/AIDS Alliance
2017 <b>Costa Rica</b>	<b>Course Director, Coordinator and Facilitator</b> , EEAFM workshop and associated ToT for fisheries government, academia and fisher associations collaborating with FAO REBYC II LAC - in Spanish (see 2012 below).
2017 <b>Lesotho</b>	<b>Co-Facilitator</b> , Results-Based Management training and associated ToT for Lesotho Ministry of Planning and UNDP
2017-2018 <b>Italy/UK</b>	<b>Designer and Co-Facilitator</b> , Revision of FAO's course and ToT on Fisheries and Aquaculture Emergency Response (FARE)
2017 <b>France</b>	<b>Course Director and Co-Facilitator</b> , tailored Knowledge Management workshop for Amadeus-Nice
2017 <b>Mexico</b>	<b>Course Director and Co-Facilitator</b> , EEAFM workshop for fisheries government and UN agencies, collaborating with TNC (see 2012 below).
2017 <b>Italy</b>	<b>Course Director and Co-Facilitator</b> , tailored M&E f Results and Theory of Change for ACRA, Milan
2016 <b>Kenya</b>	<b>Course Director and Facilitator</b> , developed tailored Training of Trainers on Social Protection as part of UNICEF/WFP support for Social Protection Secretariat
2016 <b>Finland</b>	<b>Co-Facilitator</b> , Results Based Management workshop for Finnish Evangelical Lutheran Mission- organisational level
2016 <b>UK</b>	<b>Co-Facilitator</b> , supporting AVERT's Theory of Change and Knowledge Management processes to inform AVERT's new strategic direction
2016 <b>UK</b>	<b>Content Designer</b> , developed modules for Malaria Consortium's online training course on delivering successful presentations
2016 <b>Bangladesh</b>	<b>Co-Facilitator</b> , supporting Knowledge Management processes at BRAC, co-created Knowledge Management strategy and roadmap for BRAC; continue to provide support to KM champions and KM unit
2015-ongoing <b>UK</b>	<b>Coordinator</b> , develop and host EAFM (Ecosystem Approach to Fisheries Management) website for multi-agency consortium. Facilitate EAFM lesson sharing and learning, including new advocacy and policy level influencing package for leaders, executives and decision-makers (LEAD).

# Curriculum Vitae



2015 <b>Italy</b>	<b>Co-Facilitator</b> , Theory of Change workshop for Global Environment Facility unit at FAO
2015 <b>South Korea</b>	<b>Lead Trainer</b> : WIPO Asia-Pacific Regional Workshop of Effective Results Based implementation of Intellectual property Development Plans. Building capacity for members of 10 ASEAN countries.
2015-2017 <b>UK, Thailand</b>	<b>Coach, Facilitator + Content Designer</b> , development of postgraduate course on Integrated Coastal Management for Mangroves For the Future/IUCN and AIT.
2014- ongoing <b>UK, Belgium, Thai.</b>	<b>IMA International, Course Director and Lead Facilitator</b> for IMA's Knowledge Management course
2014- 2015 <b>UK</b>	<b>Key Facilitator - Action Learning Sets</b> , supporting groups of HIV-AIDS Alliance staff in their learning and development process.
2014 <b>Qatar</b>	<b>Lead Trainer</b> , delivery of tailored Knowledge Management training course for Reach Out To Asia as part of a 4-course capacity building process. Provision of strategic support for capacity building.
2013 <b>UK</b>	<b>Lead facilitator</b> , Design + facilitation of training on Social Protection for DFID Livelihoods Advisers
2012- ongoing <b>UK/ Thailand/ Philippines/ Malaysia/ India/ Hawaii/Mexico, Costa Rica/ Brazil</b>	<b>EAFM Expert Trainer</b> , Design, delivery and coaching of trainers on Ecosystem Approach to Fisheries Management complete interactive training package for consortium of different agencies (FAO, GEF, NORAD, SIDA, USAID, USCTI, NOAA, APFIC). Overall responsibility for coordinating multiple partner input. Lead facilitator for walk thru' Philippines; pilot Malaysia; courses and Training of Trainers (ToT) Thailand, India, Hawaii, Mexico, Costa Rica and Brazil. Design + delivery of related TOT for regional cohorts of trainers. Ongoing support to FAO-supported regional coordinators and partners.
2012-2013 <b>Bangladesh</b>	<b>Key Trainer</b> , Design & delivery of Results based M&E course for FAO supported Integrated Agricultural Productivity Project. Backstopping support to IAPP.
2010- ongoing <b>UK</b>	<b>Crown Agents, Trainer</b> , Delivery of training courses 'Results-Based M&E', 'Planning Programmes & Projects' and 'Assessing Impact and Evaluating Projects & Programmes' for public sector development staff.
2009- ongoing <b>UK</b>	<b>IMA International, Senior Consultant - Key facilitator</b> for IMA's regular Monitoring and Evaluation Learning Forum (MEL) for UK development organisations.
2008 -2012 <b>South Africa</b>	<b>IMA International, Senior Consultant</b> , Networking, skills sourcing & establishing partnerships with South African service providers, government departments and NGOs.
2003 – ongoing <b>UK</b>	<b>IMA International, Course Director and Lead Facilitator</b> , Design + delivery of scheduled courses: 'Results-Based Monitoring & Evaluation' and 'Project Cycle Management,' for development professionals from public, NGO and private sectors.
2002 – 2010 <b>UK</b>	<b>Sussex Interpreting Services and Southeast Interpreting and Translation Service, Professional Interpreter</b> , Interpreting between refugees/asylum seekers, Sussex Social Services and Immigration Services.
1997-2001 <b>UK</b>	<b>University of Sussex, Tutor</b> , Designed, taught and assessed courses on 'Poverty, Environment and Development' and taught on Certificate course in 'Environment, Society and Politics,' - external accredited courses for the Centre for Continuing Education.
1997 - 2000 <b>UK</b>	<b>ACORD, Consultant</b> , Programme and Research Department: policy and research assignments / West Africa Desk: project management of country programmes.
1996 <b>Tanzania/ Uganda</b>	<b>ACORD, Tanzania Support Officer</b> , Kagera, NW Tanzania: setup and managed ACORD's Country Office for poverty alleviation/capacity building programme.

# Curriculum Vitae



1995 <b>UK /Burkina Faso/Mali</b>	<b>ACORD, Assistant Regional Programme Officer West Africa</b> , desk management and policy support; coordinated the development of ACORD's West Africa regional policy through multi stakeholder participatory processes.
1993-1994 <b>UK/ Mali</b>	<b>ACORD, Consultant</b> , co- management for West and East Africa Desks
1990-1992 <b>Indonesia</b>	<b>VSO, Adult Education</b> , Design of English training courses for teachers; managing self-access centres for institution-building; production of teaching, training and examination materials; organisation of regional seminars
1988-1990 <b>UK</b>	<b>Language Schools, Adult Education</b> . Business and general English language training; development of course materials and responsibility for extra-curricular activities to groups and individuals in a variety of language schools in London and Brighton.