

Silvia Capezzuoli

Social Development Consultant

Nationality:	British
Expertise:	Facilitation/ Training/ Knowledge Sharing/ Participatory M&E / Participatory project management/ Training of trainers/ Capacity building/ Coaching
Present position:	Senior Consultant, IMA International

Key Experience

Silvia Capezzuoli is a senior consultant with IMA International. She is a social development specialist with over twenty eight years of experience including facilitation, training, coaching, research and programme management in more than 20 countries. Recent experience focuses on supporting knowledge sharing processes within organisations such as ADB, APEFE and Frontline AIDS. Longer term work includes institutional capacity development and programme support for FAO- and UN-supported projects in Asia Pacific, Latin America and the Caribbean. Silvia favours Participatory Learning and Action, and experiential learning processes. She has a particular interest in how individuals and organisations learn, embracing and promoting knowledge sharing as an integral part of her work. She is a keen believer in training of trainers' methodology. Silvia uses her excellent inter-personal, motivating and team-building skills to facilitate multi-cultural, participatory adult-centred courses, workshops and learning events. Past work includes project management, evaluations and policy support with the international NGO ACORD; coaching and staff development with VSO; teaching with the University of Sussex and interpreting for refugees and migrants for Brighton and Hove council.

Qualifications:

Degree or Diploma obtained & Name of Course	Institution	Year
Mindfulness-Based Cognitive Therapy	Centre for Mindfulness Education, Brighton	2011
Credit Certificate in Community Interpreting-Essential Skills and Knowledge	Croydon CETS, London Open College Network, UK	2003
TEFL Teaching Qualification	International House, College, London	1987
MA Gender and Development	UK Institute of Development Studies, University of Sussex	1993
BA French and African and Asian Studies	University of Sussex	1987

Language capabilities	
English	mother tongue
French	Fluent (spoken and written)
Italian	Fluent (spoken and written)
Indonesian	Good (spoken)
Spanish	Good (spoken and written)

Professional membership: various development LinkedIn groups, KM4Dev, IDS alumni
<https://www.linkedin.com/in/silvia-capezzuoli-23682515/>

Country experience: Africa, Asia, Europe, LAC, Middle East.

Experience:

<p>2019 Sierra Leone</p>	<p>Facilitator: workshop design and facilitation for Gates Foundation-funded Child Health And Mortality Prevention Surveillance (CHAMPS) with a focus on management structure, communication and monitoring.</p>
<p>2016 UK</p>	<p>Content Designer: developed modules for Malaria Consortium's online training course on delivering successful presentations</p>
<p>2013- ongoing UK/ Italy/ Belgium/ Thailand/ Botswana/ Bangladesh/ Sweden</p>	<p>Consultant, facilitator, coach: design and facilitation of organisational change and organisational development (OD) strategic and learning processes. Examples include: Knowledge Management retreat and strategy for ADB HQ; Theory of Change processes with ACRA, AVERT, BNPC, FAO, SWECO, WFP, (as part of strategic planning and retrospectively for evaluations); Social protection for DFID; Action Learning Sets and knowledge management coaching for Frontline Aids; co-creation of Knowledge Management strategy and roadmap for BRAC Bangladesh; strategic planning and KM with APEFE.</p>
<p>2013-ongoing Kenya/ Grenada/ Botswana/ Lesotho</p>	<p>Trainer of Trainers on diverse projects. Examples include: Social Protection for UNICEF/WFP support for Kenyan Social Protection Secretariat; Fisheries and Aquaculture Emergency Response (FARE) in Eastern Caribbean for FAO; M&E for Results for BNPC, Lesotho Ministry of Planning and UNDP; EAFM FAO</p>
<p>2012- ongoing UK/ Thailand/ Philippines/ Malaysia/ India/ Hawaii/Mexico, Costa Rica/ Brazil/ Malawi/ Myanmar</p>	<p>EAFM Expert Trainer: Design and facilitation of EAFM course and coaching of trainers on Ecosystem Approach to Fisheries Management (for marine and inland fisheries) complete interactive training package for consortium of different agencies (FAO, GEF, NORAD, SIDA, USAID, USCTI, NOAA, APFIC). FAO projects: BOBLME, REBYC-II, REBYC II-LAC, Fish-Adapt projects involving fisheries departments, academia, civil society and fisher associations. Overall responsibility for coordinating multiple partner input and lead for Training of Trainers for regional cohorts of trainers. Support to regional EAFM providers (The Nature Conservancy, SEAFDEC). Ongoing support to FAO-supported regional coordinators and partners. Coordination of www.eafmlearn.org</p>
<p>2012-ongoing UK/Bangladesh/ Thailand/South Korea/Finland/ Lesotho/ Botswana/ Qatar/ Rwanda/France</p>	<p>Lead Trainer, facilitator: Design & facilitation of bespoke training. Examples include: -Results-Based Management/ M&E for Results/ Evaluation design and approaches for Ministry of Planning Lesotho & Indonesia, Finnish Evangelical Lutheran Mission, UNDP, WIPO, BNPC, WFP, FAO; -Knowledge Management for ROTA, AVERT, APEFE-Rwanda/ Amadeus-Nice; -Integrated Coastal Management for Mangroves For the Future/IUCN and AIT.</p>

Curriculum Vitae



	Key facilitator for IMA International's regular Monitoring and Evaluation Learning Forum (MEL) for UK development organisations.
2010- ongoing UK	Crown Agents, Trainer: Delivery of training courses 'Results-Based M&E', 'Planning Programmes & Projects' and 'Assessing Impact and Evaluating Projects & Programmes' for public sector development staff.
2003 – ongoing UK/Belgium/ Thailand	IMA International, Course Director and Lead Facilitator: Design + facilitation of scheduled courses: 'Knowledge Management; 'Results-Based Monitoring & Evaluation' and 'Project Cycle Management,' for development professionals from international bodies, UN agencies, (I)NGOs, and public and private sectors.
2002 – 2010 UK	Sussex Interpreting Services and Southeast Interpreting and Translation Service, Professional Interpreter: Interpreting between refugees/asylum seekers, Sussex Social Services and Immigration Services.
1997-2001 UK	University of Sussex, Tutor: Designed, taught and assessed courses on 'Poverty, Environment and Development' and taught on Certificate course in 'Environment, Society and Politics,' - external accredited courses for the Centre for Continuing Education.
1994-2000 UK/ Burkina Faso/Mali/ Tanzania/ Uganda	ACORD, Consultant; Tanzania Support Officer; Assistant Regional Programme Officer West Africa: Country programme management, setting up country office, evaluations, research, facilitation of multi-stakeholder participatory processes for strategic policy work.
1990-1992 Indonesia	VSO, Adult Education: Design of English training courses for teachers; managing self-access centres for institution-building; production of teaching, training and examination materials; organisation of regional seminars
1988-1990 UK	Language Schools, Adult Education: Business and general English language training in London and Brighton.

Publications

Measuring KM: evidence essentials in purpose-driven organizations.

Knowledge Management for Development Journal 2019

<https://km4djournal.org/index.php/km4dj/article/view/385>