Why choose this course
This is an opportunity for you to engage in a multi-cultural learning environment that allows you to collectively explore how to facilitate multi-stakeholder processes. You will critically reflect on the latest thinking around Theory of Change and Strategic Planning. Where possible it is useful to have two people attend from the same organisation.

What you will learn
Innovative teaching-learning methodologies are used to explore different dynamics and through group work you understand the key concept of Theory of Change and Strategic Planning. We critically reflect on our assumptions and their effect on influencing change. By the end of the course you are able to assess and analyse the impact you have contributed by applying participatory and other development methodologies.

Course overview
Subject to change to reflect participants’ needs.

Day 1
Overview of Theory of Change and Strategic Planning
- definitions and key concepts
- relationship with M&E: complementarities and innovations
- Desired Change: understanding how change happens
- Conditions of Change

Day 2
Developing a Theory of Change
- assess our work: Attribution or Contribution to change?
- Contribution Assessment versus Impact Assessment
- explore Pathways of Change: alternative ways to contribute to change
- the power of assumptions: how does our thinking affect our actions?

Day 3
Complexity, power and learning for social change
- stakeholder engagement: understanding complexity and power dynamics
- develop Pathways of Change: alternative ways to contribute to change
- Indicators of Change: How we know we are contributing to change

Day 4
Strategic Planning framework and participatory methodologies
- assessing contribution to change
- participatory methods and tools for contribution assessment
- reflect on our assessment practices

Day 5
Returning to work and integrating learning into practice
- revisit our M&E system from a contribution assessment perspective
- meta-skills for facilitating Theory of Change processes
- learning synthesis and steps forward

How long: 5 days
Cost: £2350

For the latest course dates, locations and booking deadlines please see our website or get in touch.
And for help and advice with planning your in-house training or consultancy needs contact us to set up a Skype call with one of our team.