

5 days

# Results-Based Management (RBM)

Apply RBM approaches in your organisation

This practical workshop gives you a thorough understanding of the principles and practice of RBM. You identify what needs to be put in place or improved in your own organisation's RBM context and develop a strategy to achieve this.

## Why choose this training course

This course is relevant for professionals responsible for developing RBM in their organisation or in large complex programmes. Strategic planners, heads of M&E and senior programme managers will find it particularly valuable. It is especially productive if two or more people take part from the same organisation. Awareness of M&E concepts is useful.

## What you will learn

The workshop focuses on the needs of participants' own organisations. IMA's model of RBM, developed and refined through years of practitioner experience and applied research, is used to examine the components parts of RBM including:

- Logic models and strategic results framework
- integrated monitoring and evaluation
- the use of evidence from monitoring and evaluation in decision making
- meaningful reporting to key stakeholders

“I really appreciate the training methodology - participative, experience sharing, learning by doing, monitoring system of the training and comprehensive approach.”

Thank you!

**Neia Isoleica Fernandes Monteiro,**  
Programme Officer, Lux-Development

The connections between the parts are mapped, and key features of a results culture identified, to show how the system should work as a unified whole. Key success factors are explored. Participants then use the model to identify strengths, weaknesses and gaps in their own RBM systems and cultures; and with hands-on facilitation from IMA experts, develop a strategy to address their priorities.

## Daily Course Objectives

Subject to change to reflect participants' needs.

### Day 1

#### Understand Results-Based Management

- principles of results-based management
- RBM's essential structures and processes
- results cultures
- diagnosis of the strengths, weaknesses and gaps in participants' organisations.



“IMA offers a variety of concise, focused and practical courses that can help improve the infrastructure of a results culture within the African Union. IMA also has practical working experience in the field of RBM and M&E in Africa.”

**Cynthia Remedios De Guia, Head of M&E - Lusaka Water Company**

### Day 2

#### Prepare the ground for RBM

- prepare the ground for RBM development
- the RBM strategy
- key stakeholders for RBM
- the organisations' logic models
- the strategic results framework including key indicators.

### Day 3

#### Evaluation with RBM

- the risk register
- risk management plan
- results-based budgeting
- evaluation with RBM
- the strategic M&E plan.

### Day 4

#### Implementing RBM

- dealing with data
- reporting
- fostering a learning culture
- reporting
- managing change with RBM.

### Day 5

#### Presentations

- participants' strategies
- collective review and feedback.

**How long:** 5 days

**Cost:** £2350

Please note if your sponsor is registered in the UK, VAT will be added to this course fee at 20%. Which is reclaimable for all registered charities.

For the latest course dates, locations and booking deadlines please see our website or get in touch.

And for help and advice with planning your in-house training or consultancy needs contact us today.



ima  
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IMA International

Drummond House  
89 High Street  
Hurstpierpoint  
West Sussex  
BN6 9RE, UK

post@imainternational.com



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