

Curriculum Vitae



Anthea Dickie Monitoring and Evaluation Consultant

Nationality: British
Expertise: Monitoring and Evaluation and Programme Management
Present position: Associate Consultant, IMA International

Key Experience:

Anthea Dickie is an associate consultant with IMA International. An Agricultural Economist by training, she has 25 years of field experience in capacity building and programme management, primarily in the rural development sector in sub-Saharan Africa, where she has worked with local, regional and national administrations. Her skills include project management, monitoring & evaluation, the Logical Framework Approach, training and capacity building. Her most recent project experience includes leading a major public finance reform programme for the EU in Nigeria and designing and directing capacity building programmes in consulting and project management. Her experience ranges across a number of different donor groups including EU (EDF), DFID, UNDP, FAO, IFAD, IDA, AfDB, GTZ and Sida.

Qualifications:

Degree or Diploma obtained & Name of Course	Institution	Year
BSc Hons 2.1 Agricultural Economics	University of Reading, Berkshire, UK 1969-1972	1972
MPhil Agricultural Economics	University of Reading, Berkshire, UK	1981

Language capabilities: (Indicate competence for reading, speaking, writing on a scale excellent, very good, good, fair, basic)	
English	mother tongue
French	reading fair; speaking basic ; writing basic
Hausa	reading basic; speaking basic; writing basic

Professional membership: Tropical Agriculture Association

Country experience:

Botswana, Ethiopia, Ghana, Nigeria, South Africa, Sudan, Tanzania, Trinidad & Tobago, UK, Zambia.

To contact this consultant, e-mail anthea.dickie@imainternational.com

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Experience:

Date & Location: (date from – date to)	Description: (Indicate client, position , description of tasks)
Nigeria 12/2009, 02/2010	DFID. IMA International. Co-Director of National Consultant Capacity Building Programme in SPARC (State Partnership for Accountability, Responsiveness and Capability)
Ghana 10/2009 to 11/2009	EU. Team Leader. Final Evaluation of : Strengthening M&E Capacities in the Decentralised Ministry of Food and Agriculture
Botswana, Nigeria, South Africa. 09/2008 to 07/2009	IMA International. Senior/Associate Consultant .Assignments include providing customised training to Botswana Ministry of Local Government officials in strengthening their Monitoring and Evaluation system and a capacity building programme for National Consultants working for Education Sector and Public Finance Sector Support Programmes in Nigeria (DfID)
Nigeria. 11/2006 to 08/2008	EU. Programme Director. Project: Support to Reforming Institutions Programme. Responsible for management and coordination of inputs in 6 focal states and national level as well as strengthening monitoring capacity, particularly among NGOs, in this 57m Euro Governance/Public Finance Management programme funded under EDF 9.
Nigeria 11/2005 to 11/2006	EU. Monitoring Adviser. Acting Programme Director from 19/06/06. Project: Support to Reforming Institutions Programme. <ul style="list-style-type: none"> • Strengthen monitoring capacity in reforming state and local government public finance institutions and in civil society organisations (NGOs) • Support nation-wide SEEDS Benchmarking efforts • Strengthen links with other stakeholders in reforms to public finance management As acting Programme Director, responsible for management and coordination of programme inputs in 6 focal states and at national level.
UK, Nigeria, Trinidad & Tobago, Zambia 05/2005- 12/2005	IMA International. Senior Consultant/M&E Course Director. Directing and training short courses for Development professionals in Monitoring and Evaluation including a UK based course for the Egyptian Education Sector.
Tanzania 09- 11/2003; 03/2004; 11/2004	SIDA/ Orgut Consulting AB. Consultant Project: Land Administration Project (LAMP). <ul style="list-style-type: none"> • Guide district teams in re-formulating project objectives, plans and budgets in the second phase of this food security project. • Training of trainers of community facilitators. • Study of community participation in local government
Ethiopia 06/2002- 09/2003	SIDA/ Orgut Consulting AB. Agricultural Adviser Project: Sida-Amhara Rural Development Programme <ul style="list-style-type: none"> • Strengthening District administrations to plan, budget and monitor the use

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	<p>of programme development grants (particularly in relation to food security financing).</p> <ul style="list-style-type: none"> • Design of participatory impact monitoring system.
Zambia 02/1998 – 06/2001	<p>GTZ/GFA Terra Systems GmbH. Management Information Systems Adviser Project: ASIP Support Southern Province</p> <ul style="list-style-type: none"> • Support district and provincial management staff of southern province in developing an agricultural sector management information system as a pilot for national implementation. • Develop MIS and integrate socio-economic and agricultural information, as well as food security and poverty indicators, with information on district activities, financial information and information on services infrastructure. • Develop and train on approaches to needs assessment, food security and poverty monitoring (based on participatory and quantitative survey methods). • Training of District Planning teams and local facilitators for participatory planning and budgeting.
Zambia 09/1996 – 07/1997	<p>UNDP/FAO. CTA of FAO project No. : ZAM/94/006, Support to Ministry of Agriculture.</p> <ul style="list-style-type: none"> • Identification of requirements for a management information system from field level through district and province to national level for 12 sub-programmes of the Zambia Agriculture Sector Investment Programme, . • Training of sub-programme personnel in system planning and maintenance. . • Support elaboration of multi-year investment plans and monitoring system.
Zambia 07/1991 – 07/1996	<p>World Bank/ADB/Norad. M&E Specialist. Project: Zambia Agricultural Research and Extension Project</p> <ul style="list-style-type: none"> • Head of the M&E Unit of the Department of Agriculture under a World Bank funded Zambia Agricultural Research and Extension Project. . • Liaison with donor projects and resident missions on agricultural matters including the preparation of a new multi-donor Agricultural Sector Investment Programme (ASIP)
Ethiopia. 02/1991 – 03/1991	<p>IFAD. Agrisystems (Overseas) Ltd. Team Leader and Socio-Economist. Rural Credit Project in Omo, Southwest Ethiopia :</p> <ul style="list-style-type: none"> • Led a team preparing the design for a quantitative baseline study in the project area. • Developed RRA instruments for generating supplementary qualitative data
Zambia 01/1987 – 07/1990	<p>Overseas Development Administration (British Government). Technical Cooperation Officer (TCO)</p>

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	Planning Economist providing technical assistance support to the national level Policy and Planning Division of the Ministry of Agriculture and Water Development.
Sudan 01/1983 – 07/1984	World Bank/IFAD/ODA. Booker Agriculture International. Farm Management Adviser. Project: Southern Region Agricultural Development Project. Team member preparing district development plans for the next phase of rehabilitation in the Southern Sudan
UK/Nigeria 09/1976 – 09/79	University of Reading (ESCOR Grant). Research Assistant. Research into pre-co-operative group farming in North Western Nigeria.
Nigeria. 09/1972 – 11/1975	VSO; Government of Nigeria. Volunteer; Government Agricultural Officer (II). Support to Planning Division of North Western State Ministry of Agriculture and Natural Resources.

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