



Curriculum Vitae

Patrick Spaven

Monitoring and Evaluation and Results-Based Management Consultant

Nationality: British
Expertise: Monitoring and evaluation and results-based management
Present position: Independent consultant in monitoring and evaluation and results-based management.

Visiting Fellow, Centre for Public Policy and Management, Manchester Business School.

Key Experience:

- 18 years full-time experience in monitoring and evaluation, results-based management and social research
- 17 years' senior management experience with an international organisation
- Several years experience in human resource management and development, including management of technical assistance
- Work assignments in over 40 countries
- Doctorate in social history; two degrees in social and economic geography (University of Sussex); and professional qualification in human resources (Chartered MCIPD)

Patrick Spaven is an independent consultant in monitoring and evaluation and results-based management. His particular expertise is in working with complex programmes and organisations, either to evaluate them or to help them design results-based M&E (RBME) systems or build capacity in operating them. He worked for five years designing, implementing and managing an RBME system in an international non-government organisation with operations in over 100 countries. He is also a chartered human resources professional and has a deep understanding of the human dimension to M&E.

Qualifications:

| Degree or Diploma obtained & Name of Course | Institution | Year |
|---|-----------------------|------------|
| PhD Social History | University of Warwick | 1978 |
| BA, MA Geography | University of Sussex | 1971, 1972 |

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| Language capabilities | |
|------------------------------|---|
| English | mother tongue |
| Spanish | reading very good; speaking fair ; writing fair |
| Swedish/Norwegian/ Danish | reading good; speaking basic ; writing basic |
| French | reading fair |

Professional membership: Chartered Member Institute of Personnel and Development

Country experience:

Ghana, Nigeria, Kenya, Uganda, Tanzania, Zimbabwe, Mozambique, South Africa, Botswana, Ethiopia, Egypt, India, Pakistan, Sri Lanka, Colombia, Ecuador, Peru, Venezuela, USA, Canada, China, Russia, Ukraine, Serbia, Kosovo, Macedonia, most EU and EEA countries.

Experience:

| Date & Location: | Description: |
|--|--|
| <u>From March 2005</u> | <i>Independent consultant in monitoring and evaluation and results-based management</i> <i>Visiting Fellow, Centre for Public Policy and Management, Manchester Business School</i> |
| Africa (7 countries) | Examples of recent consultancy work: <ul style="list-style-type: none"> • Evaluation of Partnership for Higher Education in Africa Educational Technology Initiative |
| South Africa | <ul style="list-style-type: none"> • Design and delivery of capacity development in results-based M&E (RBME) for the Provincial Government of the Western Cape, South Africa |
| Ukraine | <ul style="list-style-type: none"> • Consultancy in evaluation for Support Project for the Implementation of the EU-Ukraine Participation and Cooperation Agreement |
| Africa and South Asia UK and Thailand Global | <ul style="list-style-type: none"> • Evaluation of the <i>Commonwealth of Learning's (COL)</i> 2003-06 and 2006-09 strategies and programmes • Designed and directed workshops in RBME for IMA International • Evaluation of <i>World Bank-British Council</i> strategic partnership (with Doug Daniels Associates). • Design of – and training in – results-based management framework for <i>Commonwealth of Learning</i> • Design of M&E system for Koru Foundation • Assessment of performance management in the <i>Foreign and Commonwealth Office, BBC World Service and British Council</i>; and design of new common framework (with River Path Ltd) |

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| Date & Location: | Description: |
|---|--|
| Kosovo, Bulgaria, Macedonia | <ul style="list-style-type: none"> Evaluation of <i>UK-South East Europe Forum</i> – international capacity-building programme in youth leadership, governance and creative industries |
| Various | <ul style="list-style-type: none"> Over 20 seminars in monitoring, evaluation and research: e.g. <i>Institute of Development Studies, Sussex University; Manchester Business School; UK Universities' Public Administration Committee</i> Analysis of attitudinal research for government organisations in over 20 countries Member of Scottish Executive Framework Agreement for consultancy in international development. |
| 2000-2005 UK and 12 other countries on short assignments | <p><i>British Council HQ, London, Department for Planning and Performance. Director of Research and Evaluation</i></p> <ul style="list-style-type: none"> Designed, developed, implemented and managed a corporate Results-Based Management framework Designed and managed around 15 strategic research and evaluation studies. Founder member, Performance Scorecard Research Group, Nottingham University Policy Centre |
| 1988-2000 Various | <i>British Council senior</i> management positions in Nordic countries, Spain and HQ |
| 1984-88 Kenya | <i>British Council Kenya. Assistant Director.</i> Managed £5m (1987 prices) donor-funded technical cooperation training (TCT) programmes and 10 institutional strengthening projects. |
| 1984 Pakistan | <i>British Council Pakistan. Assistant Director</i> Managed donor-funded TCT programmes |
| 1980-1984 UK | British Council HQ, Head of Employment Relations |

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