

Curriculum Vitae



Tristan Measures Monitoring and Evaluation Consultant

Nationality: British
Expertise: Monitoring and Evaluation
Present position: Training and Development Consultant, IMA International

Tristan Measures is a specialist in Monitoring and Evaluation, Project Management and Development Communications. Before working at IMA, he worked as a Peacebuilding Researcher in Sri Lanka, and in the Research and Policy in Development (RAPID) unit at the Overseas Development Institute (ODI) in London. Most recently he has Directed a Monitoring and Evaluation Course for the Aga Khan Foundation in Tajikistan and managed a large capacity building programme for SPARC, Nigeria.

Qualifications:

Degree or Diploma obtained & Name of Course	Institution	Year
MSc. Applied Development Studies (Distinction)	University of Reading	2005
BA English (2:1)	University of Southampton	1998

Language capabilities: (Indicate competence for reading, speaking, writing on a scale excellent, very good, good, fair, basic)	
English	mother tongue
Spanish	reading basic; speaking basic; writing basic

Country experience:

Kenya, Nigeria, Peru, South Africa, Sri Lanka, Tajikistan, Tanzania, Uganda, UK

Experience:

Date & Location:	Description:
2008 – present UK	<i>Training and Development Consultant</i> for IMA International
Nov 2009 - Mar 2010 UK, Nigeria	<i>Programme Manager</i> for IMA International. <i>State Partnership for Accountability, Responsiveness and Capability (SPARC) – National Consultant Capacity Building Programme</i> - In support of this programme IMA International designed and delivered three 5-day courses and two 2-day workshops designed to build the

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Date & Location:	Description:
	capacity of consultants working for SPARC - Managed Programme design, materials development and consultant inputs
2009 December Tajikistan	<i>Course Director</i> for IMA International for Aga Khan Network Tajikistan - Designed and Delivered a 5 day workshop in Monitoring and Evaluation for Aga Khan projects in the Education, Health and Rural Livelihoods sectors - Provided Consulting on the Logical Framework and how to develop an effective M&E System and integrate LFs from a variety of donors
2009 - present UK, S.Africa	<i>Course Director</i> for IMA International - Directed and Co-trained on 10 day courses, in 'Monitoring and Evaluation in Development' for development professionals from public, NGO and private sectors. The course is based in Brighton and Cape Town and covers: <ul style="list-style-type: none"> • Results-based management • Evaluation frameworks & indicators • Representing multiple stakeholders • Integrating M&E systems between sectors & programs • Tools for collecting and analysing data • HIV Case study • TORs for internal and external evaluators • Impact Assessment
Dec 2008 - Jun 2009 UK, Nigeria	<i>Programme Manager</i> for IMA International. <i>Education Sector Support Programme in Nigeria (ESSPIN) – National Consultant Capacity Building Programme</i> - ESSPIN is a six year DFID funded programme of education development assistance in five States (Kano, Kaduna, Kwara, Jigawa and Lagos) and at the Federal level - In support of this programme IMA International conducted a 5 day Training Needs Analysis, which led to the design of three 5-day courses and two 2-day workshops closely linked to ESSPIN milestones and designed to support their achievement. This was combined with an In Country Support Programme to build the skills of 16 national consultants working for ESSPIN and PATHS2 (Partnership for Transforming Health Systems) - Managed Programme and course design, materials development and consultant inputs
Oct - Dec 2008	<i>Programme Manager</i> for IMA International. <i>Rivers State Sustainable</i>

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Nigeria	<p><i>Development Agency Training and Capacity Building Programme (Phase 1)</i></p> <ul style="list-style-type: none"> - Managed the design and delivery of a training programme to build the capacity of 80 agency staff and development practitioners in the Niger Delta area of Nigeria. Modules included: Development Planning and Management, Project Cycle Management and Monitoring and Evaluation. - Managed inputs from IMA partner organisations Pro-Natura International and the Living Earth Nigeria Foundation - Designed implementation plan for Phase 2 of the training programme to take place in 2009 - Trained 10 day course, with associate, on Logical Framework design and the development of M & E systems
Apr– Oct 2007 UK	<p><i>Volunteer Research Associate</i> in the Research and Policy in Development (RAPID) Group at the Overseas Development Institute</p> <ul style="list-style-type: none"> - Reviewed and supplemented journal, article and book abstracts for a Knowledge Economies literature review. Responsible for synthesising these for the production of a Background Paper - Undertook further research with a special focus on “innovation systems”, and in particular, the role of think-tanks. Responsible for the subsequent analysis and synthesis of materials for the production of an ODI Working Paper under the title of: ‘Think tanks, innovation systems and the ‘knowledge for development’ movement: lessons learned’ (unpublished)
Jul – Dec 2006 Sri Lanka	<p><i>Communications Officer</i> at Sarvodaya (Lanka Jatika Sarvodaya Shramadana Sangamaya)</p> <ul style="list-style-type: none"> - Undertook a review of internal Sarvodaya Project Management and Monitoring and Evaluation processes, and subsequently developed a proposal recommending the establishment of a Knowledge Management System. This was designed to enhance the evaluation process by identifying and sharing ‘Best Practice’ internally and with donors. These recommendations were endorsed and incorporated into the organisations strategic planning - Proposal writing and editing for all projects within the Mass Media Communications Department - Developed Budgets and securing funding from major donors such as USAID - Provided general Programme Support, including monitoring and

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	<p>evaluation reporting both internally and for donors</p> <ul style="list-style-type: none"> - Coordinated Press Conferences and writing and editing Press Releases publicising Sarvodaya projects - Developed a Mass Media Communications Strategy for Sarvodaya's 2006 Universal Peace Meditation, attended by approximately 300,000 people
<p>Apr – Jun 2006 Sri Lanka</p>	<p><i>Researcher</i> at Foundation for Co-Existence on Cordaid funded book project, focussing on Inspirational Peacebuilding</p> <ul style="list-style-type: none"> - Conducted a literature review and undertook supplementary guided research on Co-Existence, Non-Violence and Conflict Resolution in the Sri Lankan context - Developed concept notes, designed project methodology, and reviewed case studies
<p>Feb – Apr 2006 East Africa</p>	<p><i>Evaluation Consultant</i> in a project to document and disseminate the research findings arising from projects funded by the Maendeleo Agricultural Technology Fund (MATF) of FARM Africa</p> <ul style="list-style-type: none"> - Undertook site evaluation of eight key MATF projects throughout Kenya, Uganda and Tanzania with a focus on project impact, sustainability and the potential for replication elsewhere - Interviewed beneficiaries to assess project impact, gather case studies and identify lessons learned - Interviewed local NGO staff to identify areas for donor improvement and produced a report detailing findings and focussing on: dissemination effectiveness, knowledge sharing, civil society capacity building, selection of funding recipients and the length of funding periods - Produced a report identifying key project findings in preparation for the production of further dissemination materials. Key findings included identifying project outcomes in terms of success, failure and lessons learned - Assessed the social and economic impact of the project activities which specifically focussed on disseminating and promoting research findings within the project area

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