

Organisational Leadership

Transform your leadership capacity

Aimed at directors and senior managers, our Organisational Leadership course draws together current **best practice** from a variety of sectors within both the private sector and the development world. The course offers you a **new perspective** on leading organisations at a senior level and will enable you to build on your organisational and personal strengths to achieve operational and professional goals.

Learn practical techniques and frameworks that will **transform** your organisation.

Follow your **vision** through to **implementation**.



Course Outline

- › Expand your leadership ability from good to great
- › Apply practical steps to shape your organisational culture
- › See how other organisations have made their vision and goals come to life
- › Practise core skills for coaching and developing your staff
- › Learn how to maintain resourceful and successful teams
- › Use a simple framework to manage change successfully
- › Harness the energy of resistance and conflict constructively
- › Visit an organisation to discuss the challenges and opportunities for 21st century leaders

Benefits for your Organisation

- › Transform your ability to lead and inspire staff at an organisational and departmental level
- › Clarify and communicate your organisational goals to lead your team confidently towards them
- › Develop and sustain high performing teams
- › Help individuals realise their potential using your coaching skills
- › Manage change and conflict constructively

“Effective Leadership is highly significant for an organisation to create an effective people group. It will help both my organisation and me personally to reach higher level activities.”

Sohel Rana,
BRAC, Bangladesh

Apply online at www.imainternational.com

Daily Course Objectives

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| Day 1 | <ul style="list-style-type: none"> › Compare and contrast leading and managing › Evaluate your leadership style and examine how flexibility can benefit you › Apply the model of Transformational leadership: from good to great › Move from vision to implementation |
| Day 2 | <ul style="list-style-type: none"> › How to lead operations effectively › Identify key activities to reach your strategic goals › Select quantitative and qualitative measures of success › Develop, manage and assess a conducive organisational culture in your organisation |
| Day 3 | <ul style="list-style-type: none"> › Build and sustain high performing teams › Team roles and how to use them to best effect › Apply active listening and powerful questioning to improve performance › Practise and apply the FAST approach to coaching |
| Day 4 | <ul style="list-style-type: none"> › How to lead change: personal and organisational perspectives › Help your team members deal with change more effectively › Use a framework for managing organisational change › How to use resistance to good purpose › Managing conflict: identify its sources and minimise potential conflict › Manage conflicting perspectives constructively |
| Day 5 | <ul style="list-style-type: none"> › Assess your organisation's current approach to building capability › Build the capability of your organisation › Practical tools for organisational learning › Use visual results tracking to learn, inspire and achieve your organisational goals. |

Quick Facts

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| Duration | 5 days | | Course Fee | £1500 |
| Venues | Brighton | 20-24 Sept | Application Deadline | 9 Aug |
| | Kuala Lumpur | 7-11 Jun 15-19 Nov | | 26 Apr 4 Oct |
| Tailor-made | Have this course tailored to your specific needs, at a time and place it suits you. Call or e-mail us for a free quote, or complete our online enquiry form . | | | |

